



## **HEALTH, SAFETY, ENVIRONMENT AND REGULATORY COMPLIANCE**

### **HSE POLICY**

Excellence in Health, Safety, Environment and Regulatory Compliance (“HSE”) practices is vital to the well-being of our employees, contractors and the communities in which we operate and is an integral part of the business operations of Prairie Provident Resources Canada Ltd. (Prairie Provident).

Under the stewardship of the Board of Directors and executive leadership, we reinforce this commitment through the promotion and support of a culture which all employees and contractors participate and share ownership in health and safety management. Through this stewardship we strive to:

- maintain effective processes to ensure we conduct our business which meets or exceeds applicable laws and regulations;
- manage risk inherent to all aspects of our activities and operations. By regularly identifying HSE hazards and pro-actively assessing risk, we will take appropriate actions to prevent or reduce unacceptable risks to people, the environment and our property;
- maintain documented emergency response procedures which meet or exceed industry standards to allow personnel to respond promptly and effectively to emergencies;
- improve the efficiency of our operations and reduce environmental impacts through effective management and monitoring of our emissions, waste and energy use;
- employ a skilled and knowledgeable workforce that supports strong HSE performance and implement ongoing training to ensure appropriate competencies, attitudes and behaviours within our workforce reflective of this HSE Policy;
- encourage and foster a cooperative effort between Prairie Provident and its service providers to promote safe work attitudes and behaviours and carry-on business with service providers who share our HSE performance standards;
- participate in yearly safety audits, complete worksite evaluations and discuss opportunities for improvement in HSE and Regulatory Compliance initiatives; and
- consult with stakeholders on HSE issues to gain and hold the confidence of the public and the communities in which we operate.